

Itúy

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Executive Summary

UK Market Entry and Asset Transformation

01

The Decision Question

Should the [OPERATOR] enter the UK market by taking control of the Midlands elective centre and scaling it into an integrated elective + diagnostics + rehabilitation platform?

02

Strategic Rationale

- Sustained elective backlogs and diagnostics shortfalls create immediate demand.
- A diversified model: Theatres + Diagnostics + Rehab
- Asset-backed entry offers a tangible foothold in a 60-90 minute catchment area

03

The Board Ask

- Approve entry route and capex phasing.
- Agree payor mix guardrails.
- Sign off governance and quality model.
- Mandate contracting plan with commissioners/insurers.



The Recommendation

Proceed with Option A (lease-to-operate). This path minimizes upfront capital exposure while capturing the upside of a high throughput model.

Market Context & Investment Thesis

Market gaps in elective and diagnostic capacity support a high-throughput, diversified platform

Market Context (The Why)



Elective backlog

Persistent demand across orthopaedics, ENT, ophthalmology, women's health, and urology

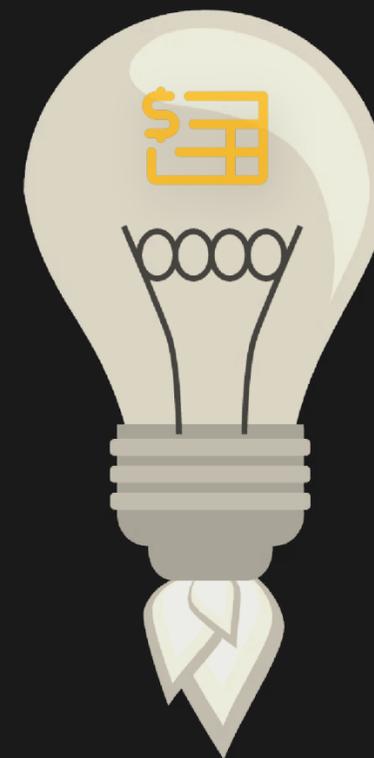
Diagnostics gap

Significant shortfalls in imaging and endoscopy create stable contracted volume opportunities

The 'backbone'

Sustainability requires an NHS backbone combined with private growth (insured + self-pay)

Investment Thesis (The How)



Transform

Take an under-utilised elective site and convert it into a high-throughput planned-care centre

De-risk

Reduce dependency on theatre revenue by building diagnostics and rehab as parallel revenue engines

Optimize

Use operating discipline (pathway design, list optimisation) to expand EBIT margin as utilisation ramps

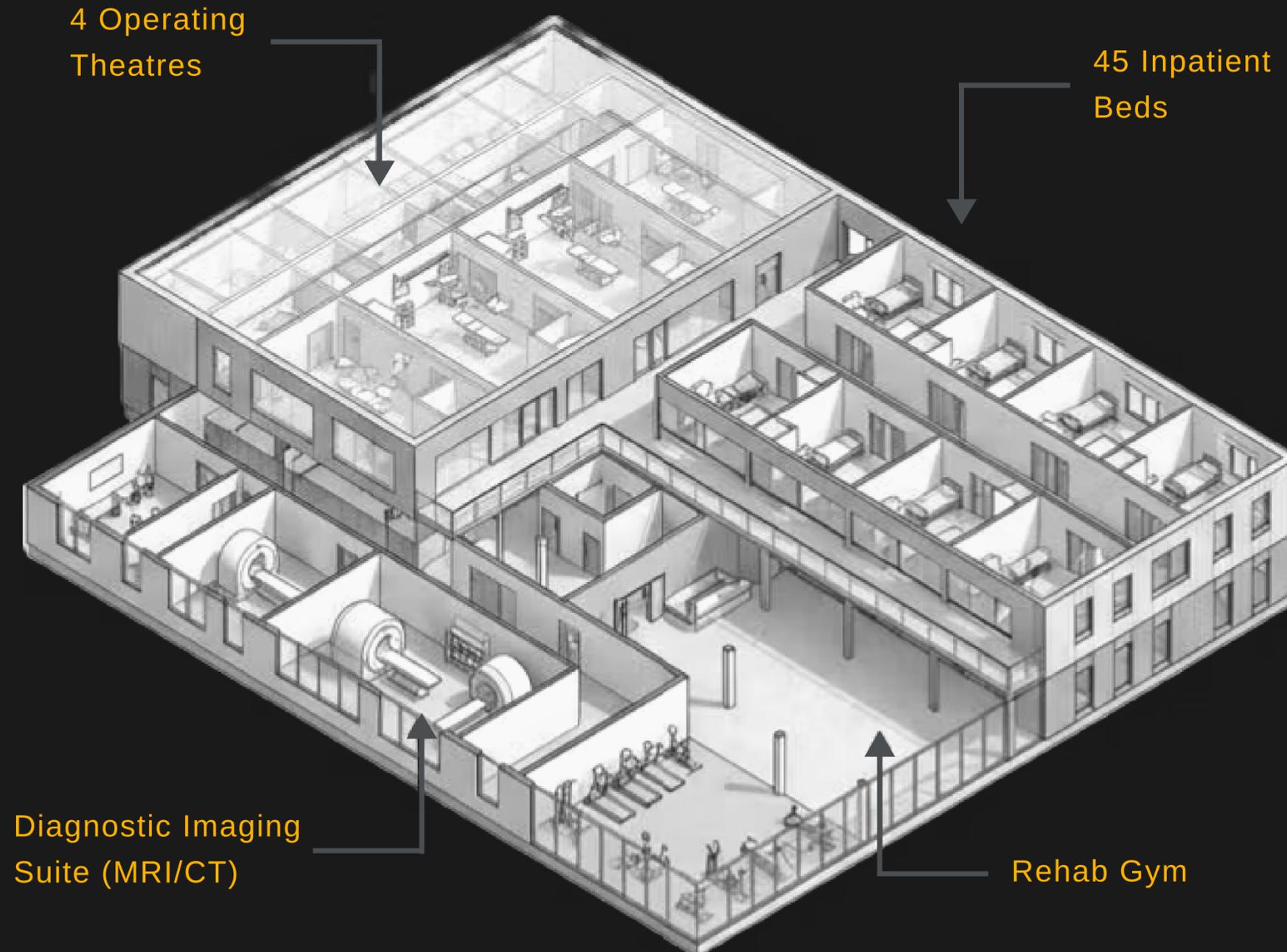
Asset Profile: Midlands elective center

The Estate

42,500 sq. ft clinical + support estate with convertible shell space

Location Strategy

Midlands region with a 60-90 minute catchment covering multiple ICBs



Operating Capabilities

- Lead Specialty: Orthopaedics-led elective hub
- Service Mix: ENT, ophthalmology, general surgery, gynaecology, urology
- Support Zones: Diagnostics (MRI/CT/X-ray/US) and Rehab (gym/hydrotherapy)

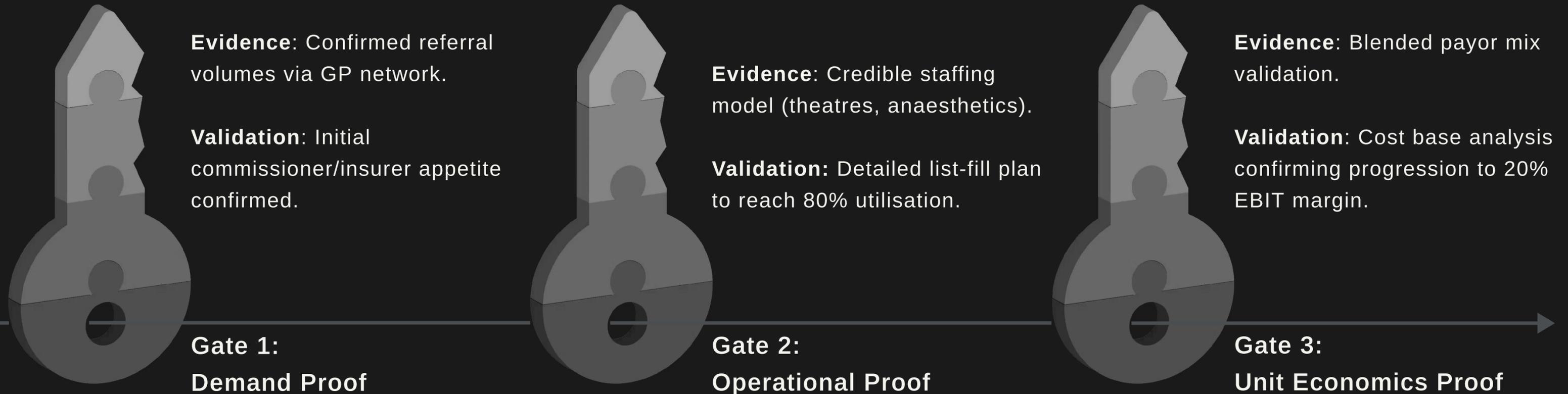
Strategic Option Matrix

Option A (lease-to-operate) balances speed of entry with managed capital exposure

FEATURES	Option A: Lease-to-operate	Option B: Acquired freehold	Option C: Joint Venture
STRUCTURE	Operating lease with staged capex and purchase option	Acquire freehold/long lease up front	Shared equity/governance with local partner
PROS	Fast entry; limited upfront exposure; ability to 'learn before committing	Maximum strategic freedom; refinance potential	Local market access and risk sharing
CONS	Less long-term estate control; landlord dependency	High upfront capital; higher downside risk if ramp slows	Complex governance; slower decision-making
BEST WHEN	Asset is underutilised and capex needs phasing	High conviction on demand + execution	Partner brings essential referrals or workforce

Decision Gates

Capital commitment is strictly gated against three specific validation proof points.



If gates are missed, project halts or pivots before full capital commitment.

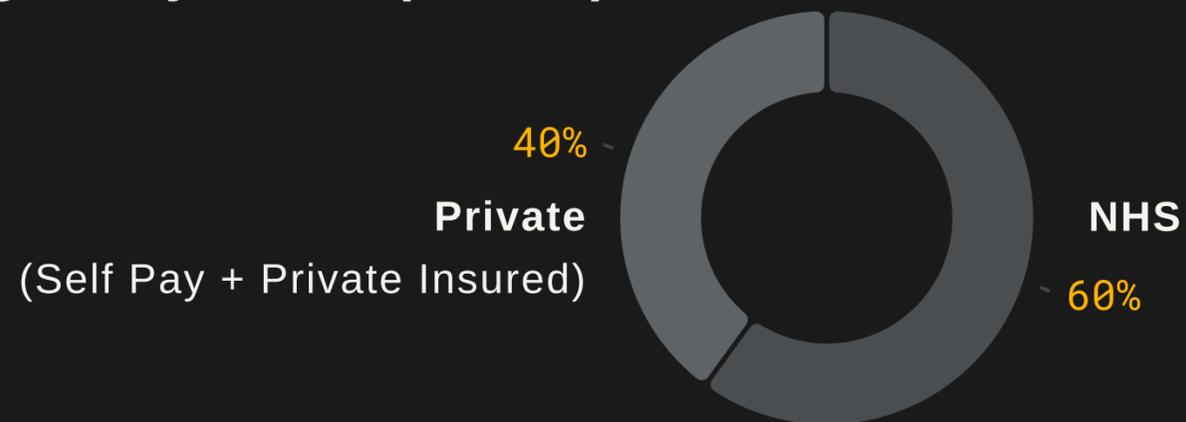
Financials & Unit Economics

Maturity targets project ~£32-35m revenue with a 20% EBIT margin

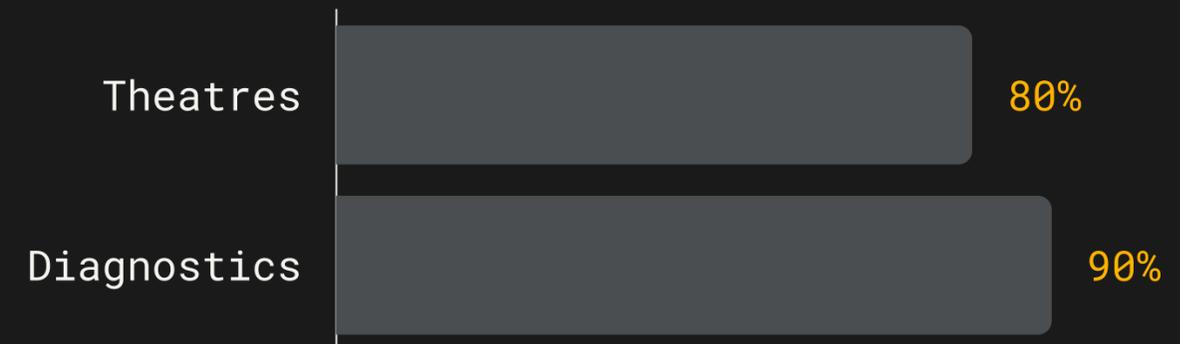
~ £32-35m
Projected Revenue

~ 20%
Operating Margin

Target Payor Mix (Year 5)



Utilization Caps



Base Assumptions

- **Commercial Inflation:** NHS +3%; Private +4%
- **Cost Inflation:** People +4%; Utilities +3.5%
- **Marketing:** Tapers to 5% by Year 5
- **Rent:** Illustrative £1.5/year (+3.5% escalation)

Risk Register & Mitigation

Governance Failure

Early Warning Indicator: Rising audits, audit gaps

Active Mitigation: UK-compliant governance framework; strong clinical leadership



Diagnostic Commissioning Delay

Early Warning Indicator: Slow contract sign-off, low scan volumes

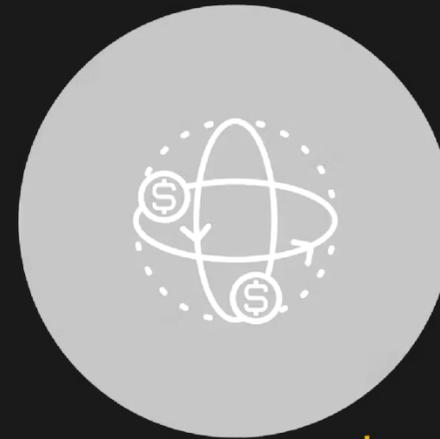
Active Mitigation: Phase installation; pursue mixed NHS + private model; tele-radiology cover



Workforce Constraints

Early Warning Indicator: High agency spends, ROTA gaps

Active Mitigation: Cross-skill teams, international recruitment pipeline, competitive pay bands



Under-filled Theatre Lists

Early Warning Indicator: Low referral conversion, cancellations

Active Mitigation: Lock referral pathways, build consultant panel, extend hours once stable



Probability

Impact



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